



Drugs and Alcohol Policy

Date Approved by governors: March 2020

Date of next review: March 2023

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Statement of intent

Bramhall High School takes a zero tolerance approach to the misuse of drugs and alcohol on school premises. This policy has been developed in conjunction with DfE guidance to ensure that everyone is aware of the risks posed by the misuse of drugs and alcohol.

We are committed to:

- Upholding the Health and Safety Policy already in place at the school.
- Providing a safe and healthy environment which is conducive to the education of the children in the school.
- Providing a robust policy which outlines our zero tolerance approach to drugs and alcohol misuse.
- Developing and improving the policy by reviewing it after any incident.
- Educating students on the dangers of drug and alcohol misuse.

Signed by:

_____ **Headteacher** Date: _____

_____ Chair of governors Date: _____

1. Legal framework

1.1. This policy has due regard to relevant legislation and guidance, including, but not limited to the following:

- Keeping Children Safe in Education 2015
- The Children and Families Act 2014
- The Education Act 2011
- The Health Act 2006

1.2. This policy will be implemented in conjunction with the school's:

- Safeguarding (and Child Protection) Policy
- Health and Safety Policy
- PSHE Policy
- Administering Medication Policy
- COSHH Policy

2. Key roles and responsibilities

2.1. Senior Leaders are responsible for dealing with any alcohol and drug related issues within the school.

3. Definitions

3.1. Bramhall High School defines a "drug" as any substance which, when ingested, alters perception and the way the body works. This definition includes, but is not limited to:

- All Illegal Substances
- Alcohol
- Tobacco
- Solvents
- Medicines
- Psychoactive substances, so called 'legal highs'

4. Staff training

4.1. At Bramhall High School, we recognise that early intervention can prevent drug misuse. As such, all staff receive training in identifying pupils who may be at risk.

4.2. Teachers and support staff will receive regular and ongoing training as part of their professional development.

5. Drug education

5.1. All students receive regular guidance on drugs and alcohol as part of the Skills for Life (PSHE) curriculum.

- 5.2. Drugs and alcohol features regularly as part of the pastoral education in the form of whole school and targeted workshops. Core-time activities and assemblies.
- 5.3. Lessons are delivered as appropriate to the age and phase of the students and are differentiated according to individual learning needs.
- 5.4. Where appropriate, visitors and external speakers will join us to lead classes on drug and alcohol misuse.

6. Smoking

- 6.1. In accordance with Part 1 of the Health Act 2006, name of Bramhall High School is a smoke free environment. This includes all buildings, out-buildings, playgrounds, playing fields, sheltered areas and the immediate vicinity around school grounds.
- 6.2. Parents/carers, visitors and staff must not smoke on school grounds and will avoid smoking in front of students and/or encouraging students to smoke.
- 6.3. Students are not permitted to bring smoking or other nicotine products onto the premises. This includes, but is not limited to, cigarettes, e-cigarettes, cigarette papers, filter tips, lighters or matches.

7. Legal drugs and prescribed medicines

- 7.1. We understand that some pupils may require medications that have been prescribed by a doctor, or other health professional.
- 7.2. Parents/carers have the primary responsibility for their child's health and should provide the school with all relevant information about their child's medical condition.
- 7.3. Medicines should only be brought onto the premises if it would be detrimental to the child's health if medicines were not administered during their time at the school.
- 7.4. The school will only accept medicines which have been prescribed by a doctor, dentist, nurse or pharmacist. Parents/carers must deliver the medication to school; students must not carry any medications about their person.
- 7.5. Medicines must be provided in the original container as dispensed and must include the prescriber's instructions for administration and dosage.
- 7.6. Further guidance can be found in the school's Administering Medications Policy.

8. Solvents

- 8.1. Students are not permitted to bring solvent based products onto the premises including, but not limited to, aerosols or compressed air.

- 8.2. The school will ensure that potentially hazardous solvents are stored safely and students will be supervised if they are required to come into contact with them.
- 8.3. More information can be found in our COSHH (Control of Substances Hazardous to Health) Policy.

9. Persons found to be under the influence of drugs or alcohol

- 9.1. Staff members found to be under the influence of drugs or alcohol whilst on school premises will be disciplined in line with their contract of employment.
- 9.2. Visitors to the school found to be under the influence of drugs or alcohol on school grounds will be escorted from the premises. The headteacher has the authority to ban persistent offenders from the school.
- 9.3. Unless it is a medical emergency, or where there is aggressive or threatening behaviour, students suspected of being under the influence of drugs or alcohol whilst on school premises will be removed from class and escorted to the Medical Needs Coordinator/Assistant where they will be assessed. Assessment may include A Field Impairment (FIT) Test and/or oral swab test. A student refusing to cooperate with assessment will be assumed to be under the influence.
- 9.4. The student's parent/carer will be asked to remove the student from the premises if they are believed to be under the influence of drugs/alcohol and, as such, potentially pose a risk to their own health and safety and that of others.
- 9.5. The student will remain under supervision until their parent/carer arrives.
- 9.6. If necessary, a search will be conducted.

10. Medical emergencies

- 10.1. In drug related medical emergencies, trained first aiders will be summoned.
- 10.2. A member of staff will remain with the casualty until the trained first aider arrives.
- 10.3. Other students will be removed from the immediate area, as soon as is reasonably practicable.
- 10.4. Following assessment by the first aider, a decision will be made to ascertain whether an ambulance will be called.
- 10.5. The student's parents/carers will be telephoned and told about the incident.
- 10.6. If the student is felt to be at risk, the Safeguarding Policy will come into effect and social services will be contacted.
- 10.7. All accidents and incidents, including near misses or dangerous occurrences, will be reported as soon as possible following the school's Health and Safety Policy.

11. Threatening behaviour

- 11.1. Aggressive and threatening behaviour by students, staff or visitors under the influence of drugs or alcohol will be taken very seriously.
- 11.2. Where aggressive and/or threatening behaviour is displayed, Bramhall High School will not hesitate in contacting the police.
- 11.3. Any student, staff member or visitor displaying aggressive and/or threatening behaviour will be removed from the premises.
- 11.4. In the case of students, parents/carers will be contacted.

12. Searching

- 12.1. Staff members authorised by the Headteacher may use common law to search students, with their consent, for any item.
- 12.2. Staff members authorised by the Headteacher may use common law to search students, without their consent, for the following items: alcohol, illegal drugs, tobacco, cigarette papers. They can also search, without consent, for any item likely to be used to commit an offence, cause damage or harm, or any item that has been banned by school rules.
- 12.3. Staff members authorised by the Headteacher may ask any student to turn out their pockets.
- 12.4. Staff members authorised by the Headteacher may search any student's school bag or locker.
- 12.5. Under Part 2, Section 2 of the Education Act 2011, teachers and pastoral staff are authorised by the headteacher to search for any prohibited item including, but not limited to, tobacco and cigarette papers, as well as illegal drugs and alcohol without the consent of the student if they have reasonable grounds for suspecting that the student is in possession of a prohibited item.
- 12.6. Searches will be conducted by a same sex member of staff with another same sex staff member as a witness, unless there is a risk that serious harm will be caused to a person if the search is not done immediately, and where it is not practicable to summon another member of staff.
- 12.7. Staff members may require a student to remove outer clothing including hats, scarves, shoes, blazers, coats and scarves.
- 12.8. Students' possessions will only be searched in the presence of the student and another member of staff unless there is a risk that serious harm will be caused to a person if the search is not done immediately, and where it is not practicable to summon another member of staff.
- 12.9. Staff members may use such force as is reasonable given the circumstances when conducting a search for alcohol, illegal drugs or tobacco products.

- 12.10. Any staff member may refuse to conduct a search.
- 12.11. A staff member carrying out the search can confiscate anything they have reasonable grounds for suspecting is a prohibited item. This includes so called "legal highs" and other potentially harmful materials which cannot immediately be identified.

13. Controlled substances

- 13.1. Bramhall High School has a zero tolerance policy on illegal drugs.
- 13.2. Following the identification and confiscation of a controlled substance, a staff member will seal the sample in a plastic bag and include details of the date and time of the confiscation and the name of any witness/witnesses present.
- 13.3. The staff member will store the sample in a secure location.
- 13.4. The incident may be reported to the police who may collect the sample and then deal with it in line with agreed protocols.
- 13.5. Prohibited items not given to police will be disposed of safely.
- 13.6. In cases of suspected dealing/sharing of drugs/alcohol, Bramhall High School will not hesitate in giving the police the name of the student, from whom the drugs were taken.
- 13.7. A full incident report will be completed and submitted to the headteacher.
- 13.8. Any further measures will be undertaken in line with the school's Safeguarding Policy and Behaviour Policy.
- 13.9. Where controlled substances are found on school trips away from the school premises, parents/carers of the student, will be notified and may be asked to collect their child from the trip location.

14. Discipline

- 14.1.1. Students involved in drug and/or alcohol situations on school premises will be disciplined as per the school's disciplinary procedures and, if appropriate, the police will be informed. Repeated involvement (or presumed involvement in cases where a student refuses to cooperate with assessment), refusal to engage with support or suspected dealing/sharing may result in a permanent exclusion.
- 14.1.2. Teachers and staff members involved in drug and/or alcohol situations on school premises will be disciplined as per their contract of employment and, if appropriate, the police will be informed. Repeated involvement, refusal to engage with support or suspected dealing/sharing may result in police being informed and termination of contract.
- 14.1.3. Visitors involved in drug and/or alcohol situations on school premises will be banned from entering school premises indefinitely and where appropriate, the

police will be informed. Repeated involvement, refusal to engage with support or suspected dealing/sharing may result in police being informed and a ban from school premises.

15. Support

15.1.1. The aim of Bramhall High School is to identify and meet support needs. Therefore, any student believed to be under the influence of drugs or alcohol will, with parental/carer consent, be offered appropriate support.

16. Monitoring and review

16.1. This policy will be reviewed on an annual basis.